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BISHOP RANCH



Seminars: Small Business Employment Practices

Thursdays, March 9, 16, 23, noon–1 p.m.

Bishop Ranch Conference Center

2623 Camino Ramon, Suite 175 (BR3)

FREE, includes lunch

Bishop Ranch has teamed up with Gevity HR to produce a timely series of seminars that help small companies be proactive about employment practices. Space is limited, so be sure to RSVP today to Tenant Services at 543-0100. Here's the schedule.

Thursday, March 9

Hiring Right/Firing Fair

Learn to mitigate risks in hiring and firing, including ways to avoid discrimination claims, tips on nondiscriminatory interviewing, and protective termination practices.

Thursday, March 16

Discrimination and Harassment in the Workplace

This seminar defines different types of discrimination and harassment and ways to identify them in the workplace. It also provides best practices for antidiscrimination policies.

Thursday, March 23

Debunking Myths of Motivating

Explore creative and cost-effective practices that truly motivate workers and boost company performance.

Host Your Meetings Here

Bishop Ranch Conference Center

2623 Camino Ramon, Suite 175 (BR3)

543-0100 (phone), 543-0102 (fax)

The Bishop Ranch Conference Center features state-of-the-art technology and amenities—all for one low price. Our facilities include high-speed Internet access and 64 data ports, an audio conferencing system, an LCD projector and drop-down screen, white boards and flip charts. We also have a list of catering companies that offer discounts. Call 543-0100 for more information, or visit www.bishopranch.com (click "Amenities and Events," then "Conference Center").

Honoring Long-Standing Tenants



Ten years and going strong: Sunset Development takes this opportunity to congratulate Bishop Ranch tenants who have been with us for 10 years or more. We thank you for your continued support and will do our utmost to ensure that the coming years at Bishop Ranch will be rewarding for your business and your employees.

The following tenants have 10 or more years' tenancy at Bishop Ranch:

- Alcatel USA Inc.
- Allied Engineers
- AT&T
- Bank Up
- Berger & Jones Insurance Agency
- Chevron
- Comcast
- David Evans & Associates Inc.
- Federal Express Corporation
- Ford
- Georgia Pacific Corporation
- GMAC Global Relocation Services
- Green, Peffer, Sallander & Lally
- Honda
- IBM
- Interform Commercial Interiors
- Irwin Home Equity Corporation
- Jenkins & Stepper
- John Beatty & Associates
- Kapur International Inc.
- Lincoln National Sales Corporation
- Lindquist LLP
- Moore Wallace North America Inc.
- Nestle I.S.A. Inc.
- New York Life Insurance
- Nortel
- NRT/Coldwell Banker
- Occidental Chemical
- Old Republic Home Protection Company
- Praxair Inc.
- Procter & Gamble
- Relevant Business Systems
- SAFE
- San Ramon Marriott Hotel
- Shapell Industries of Northern California
- Siemens
- Tenet Health
- Toyota Motor Insurance Services
- Trans America Information Systems Inc.
- TRS Consultants Inc.
- 24 Hour Fitness
- University of San Francisco
- Voicepro
- Wilsey & Ham



MERIDIAN
Financial

Seminar: Eliminating Credit Card Debt

Wednesday, February 22, noon–1 p.m.
Bishop Ranch Conference Center
2623 Camino Ramon, Suite 175 (BR3)
FREE, including lunch

With increasing energy costs, new bankruptcy laws, and rising gas prices, it can be tough for folks to find much in their wallets at month's end to meet credit card obligations. In this seminar, presented by Meridian Financial, you will learn

- the alarming statistics about U.S. credit card debt.
- the negative impact one late payment has on all credit card accounts and how that affects your finances.
- key signs that let you know when you're in too deep.

Attendees will also receive a step-by-step plan on how to pay off credit card debt and secure their financial future. Please RSVP by February 20 to (925) 543-0100.

Kudos to Local Teens

Open House
Thursday, March 9, 5–8 p.m.
2633 Camino Ramon, Suite 150 (BR3)
FREE

Mark your calendar: The San Ramon Valley Business and Education Roundtable hosts its Student Recognition Project Open House on Thursday, March 9. This is a heart-warming opportunity for the business community to view and applaud hundreds of projects submitted by high school students in the San Ramon Valley Unified School District. Categories range from photography and computer-aided drawing to "entrepreneur" and economics. For more information or to join the Roundtable, contact Terry Koehne, San Ramon Valley Unified School District, (925) 552-2942.



Tenant Profile: Asad Razvi

Asad Razvi had a Cal MBA to his credit and a few years' working experience at Xerox under his belt when he took the big step of starting his own company. Twenty years later, Copyrite is a prosperous, well-established printing concern that has made its mark in the Bay Area. "My original idea was to be a small business owner, and we started as a retail



company. But in the last 10 to 12 years, we have been doing strictly corporate work so we can focus more on our customers, which include architectural firms, real estate agencies, school districts, all kinds of financial institutions and more." says Razvi, who hails from Pakistan and now lives in Danville. "It's an ever-changing business. We're learning, acquiring and improving things every day. I'm very satisfied with our results so far."

Résumé

Name: Asad Razvi

Title: CEO

Company: Copyrite

Location: BR15

Number of employees: 12

Year company was founded: 1985

Number of years at Bishop Ranch: Entering second year

Company Profile

Headquarters: San Ramon

Business: Printing and reprographic production

Business approach: "We create value through superior customer service tailored to each client's marketing plan and market niche. We produce materials on time and within budget."

Biggest challenge: "Identifying creative ways to work as a partner with the client in developing strategies to grow their business and conserve money."

Greatest risk: "Taking a leap of faith in relocating this business to Bishop Ranch, where we believe we can participate in assisting local businesses to expand market share through the print medium. Our goal for 2005 was to grow revenues 20 percent, and we doubled that projection."

Favorite task: "Developing long-term mutually beneficial business relationships based on honesty, integrity and trust."

Least favorite task: "Cooking. I only do it once in a while—when my kids demand it."

Your source of inspiration: "Family, community and religion."

Personal Philosophy

Best way to motivate co-workers and staff: "I treat my employees as I wish to be treated, both in business and personally. In this manner, I motivate my employees to offer the highest level of commitment, loyalty and professionalism to our clientele."

Suggestions for up-and-coming executives: "Be a trusted friend in business."

A goal you still want to achieve: "To provide the best education and happy environment for my children."

Off Hours

Favorite stress-buster: "Spending time with my kids and exercising."

Favorite vacation spots: "Palma de Mallorca, Spain, and Tuscany, Italy."

Favorite music: "Classical and jazz."

Favorite cause: "Save the Children."

Fine Wines at a Discount for Bishop Ranch Tenants

Icon Estates is a portfolio of wineries including Franciscan Oakville Estate, Mount Veeder Winery, Robert Mondavi Winery, and Simi and Ravenswood wineries, all in California; Columbia Winery in Washington state; Ruffino Estates of Italy; and Drylands from New Zealand.

To order your wine of the month discount, call (707) 968-2120 and speak with Jan Taylor or e-mail Jan at Jan.Taylor@iconestateswine.com. FYI: There are other discount offers, too. For details, visit www.bishopranch.com (click "Amenities and Events," then "Special Offers, and then "Napa"). Cheers!



Discounts for Disney on Ice

Witness the breathtaking world beneath the Great Barrier Reef in the Disney on Ice production, *Disney/Pixar's Finding Nemo*, from March 8–11. Bishop Ranch employees can save up to \$10 off the regular retail ticket price for Bay Area performances. For details and to order tickets online, visit www.bishopranch.com (click "Amenities and Events," then "Sports and Attractions").



Save on Warriors Tickets

Bishop Ranch has partnered with the Golden State Warriors to provide discounted home-game tickets to our tenants. For details, visit www.bishopranch.com (click "Amenities and Events," then "Sports and Attractions").

Sweets That Do Your Heart Good

Tuesday, February 7, 11 a.m.–3 p.m.

12667 Alcosta Boulevard (BR15)

Wednesday, February 8, 11 a.m.–3 p.m.

5000 Executive Parkway (BR8)

Thursday, February 9, 11 a.m.–3 p.m.

2623 Camino Ramon, Lobby (BR3)

See's



Just in time for Valentine's Day: See's Candies will be selling its scrumptious chocolates at Bishop Ranch on three dates in February, in three convenient locations. Gift-boxed goodies will be available in all sizes and discounted up to 30% off retail prices.

Good news: The American Heart Association will be selling small solid-chocolate hearts at the same times and places. Even better news: Sunset Development will match each dollar spent on these items, and all proceeds will go to the American Heart Association.

Contact Us

Leasing
866-0100

Building Services
Main Line: Property Management Office
277-1700

Transportation Center
830-0101

After Hours Security/Emergency
277-1700

Lost and Found
277-1700



Plan on Pilates

Monday, Tuesday and Thursday classes

Noon–12:45 p.m.

12667 Alcosta Boulevard, Second Floor (BR15)

\$42, six-week session (\$40 cash)

It's a new year with new goals, but some old habits are worth sticking with, including going to Bishop Ranch Pilates classes three times a week. Judy Connaughton is the instructor who's still receiving rave reviews from those who attend her classes. Here's the schedule for upcoming workouts.

Monday classes: February 13–March 20

Tuesday classes: February 14–March 21

Thursday classes: February 16–March 23

To sign up and join the fun, call Tenant Services at 543-0100.

Preferred Rates for Bishop Ranch Tenants

Visit www.bishopranch.com and click "Amenities" to view these sponsor companies' special offers. While you're there, check offers from Monterey and Napa vendors, too.

New This Month

- Scott McElroy, DDS, MDS

Caterers

- Boudin Bakery • Classic Catering • Diablo Deli • Emilio's of Danville • Erik's Deli Cafe
- Events by Wallace • Giuseppe's Pasta & Grill • Kinder Meat and Deli • Max's Diner • Scott's Seafood Bar & Grill Walnut Creek • Uncle Yu's Szechuan Restaurant • Valley Catering

Restaurants

- Alouettes Restaurant • Applebee's Restaurant • Blackhawk Grille • The Brass Door
- Bridges • Café Esin • The Dog • Erik's Deli Cafe • Faz Restaurant • Kabob House Too Restaurant • Luna Loca Mexican Restaurant • MaggieMoo's Ice Cream & Treatery
- Max's Diner • Mudd's • Pasta Gondola Restaurant • Quiznos Subs • Regional St. Bistro at the Radisson Hotel Dublin • Stixx & Steaks Restaurant (Marriott Hotel)
- Yang's Restaurant at Canyon Lakes

Hotels

- AmeriSuites Hotel • Best Western Danville Sycamore Inn • Corporate Housing by Synergy Relocations • Courtyard by Marriott • Crowne Plaza Hotel Pleasanton
- Embassy Suites Walnut Creek • Hampton Inn • Harbor Court Hotel • Hilton Garden Inn Livermore • Hotel Griffon • Hotel Triton • Hyatt Regency San Francisco • Marriott Walnut Creek • Oakwood Corporate Housing • The Prescott Hotel • Radisson Hotel Dublin • Residence Inn San Ramon • The Rose Hotel • Sierra Suites San Ramon • Sir Francis Drake Hotel • Summerfield Suites • The Village at Squaw Valley • Wyndham Garden Hotel Pleasanton

Miscellaneous Services

- A Max Limousine Transportation • American Financial Lending • Armano McKenna LLP • ArtDirect.com • Artful Solutions • Avis Rent-a-Car • Awe-Dacious Salon • The Basket Lady • Bishop Ranch Chiropractic Center • Bishop Ranch Dentistry • Bishop Ranch Veterinary Center • Black Tie Transportation • Bochenski Video Services • Bodylines Day Spa • Café Matty • Cambridge SoundWorks • Campus Wireless • Chic & Younique • ClubSport of San Ramon • CompUSA • Crown Billiards • Diablo Funding Group • Dublin Golf Course • *East Bay Business Times* • East Bay Connections • East Bay Flower Company • Empire Realty • Enchanted Florist & Gifts • Enterprise Rent-a-Car • ENT Networks, Inc. • Excel Graphics • FastFrame of San Ramon • Fitness 19 • Gift Bags Online • Gift Baskets by Design • GMAC Mortgage • Healthy Ways Muscle Therapy Solutions • Heaven's Best Carpet Cleaning • Home Inventory Specialists • Hometown GMAC Real Estate • Hornblower Cruises • IM=X Pilates Studio • Indulgence Salon • Liberty Fitness • Matchpoint Graphics • Meeting Possibilities • My Training Dept. • New Age Dentistry • Nor-Cal Moving Services • No Sweat • Optometric Elements at Bishop Ranch • Out & About • Quality Haircuts • The Rain Forest • RMS Data • Roesberg/Spillner Car Care • SAFE • Sam Clar Office Furniture • San Ramon Body & Detail Shop • San Ramon Chiropractic and Occupational Center • San Ramon Dental Excellence • San Ramon Family Optometry • Security Public Storage • Seishindo Acupuncture • Serenity Skincare • Smog Check by Boss Trucks • Sponges Car Wash • Spotlights Art Academy • Spray Soleil • Suddath Relocations • Susan Cooke Interior Design Group • Tans Plus • Technology Integration Group (TIG) • TLC Interior Plant Services • Trans American Tours • 24 Hour Fitness • 20/20 Optometry • Valley Limousine • Versailles Jewelers • Wedgewood Wedding & Banquet Center • WineStyles Wines & Gifts
- XO Communications • Yoga



\$100 for Survey Responses

Go to: www.bishopranch.com

Click: "Transportation Center"

March 27-31

Here's how you can win up to \$100 for just a few minutes of your time. Bishop Ranch periodically surveys its employees to help understand commute patterns and issues. We use this data to enhance the transportation services and advocacy we provide for both employees and employers. This survey is for all employees regardless of your preferred commuting method (whether you drive alone, ride transit or rail, car/van pool, bike or walk to work.)

Please log on to www.bishopranch.com and click "Transportation Center" during the week of March 27 to 31, then follow the link to the transportation survey. Thousands of dollars of prizes are being offered to the individuals and companies that participate. For more information about the survey, contact the Bishop Ranch Transportation Center at **830-0101**, or e-mail the survey leader at brtasurvey@bishopranch.com.

Welcome Back!

After an absence of nearly a year, Shaleatha Caver rejoined the Transportation Center as a commute consultant in early October. Shaleatha previously worked for 2-1/2 years helping Bishop Ranch commuters, so getting back up to speed was a breeze. "Bishop Ranch is such a beautiful place, and all of the commuters are so nice," she explains. "Helping them with their commutes is a very rewarding way to spend the day." (FYI: Rumor has it that Marci McGuire, Transportation Center manager, is also happy to have her back!)



To consult with Shaleatha or Marci about your commute alternatives, request a free bus pass, buy transit tickets, register your carpool to receive \$60 worth of free gas for each member, sign up for the free Guaranteed Ride Home Program or inquire about Bike to Work Day on Thursday, May 18, call **830-0101** or e-mail brtc@bishopranch.com.