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BISHOP RANCH



Tenant Appreciation Night at Yang's Restaurant

Thursday, January 12, 2006, 5-7:30 p.m.
500 Bollinger Canyon Way, San Ramon
FREE

Enjoy wine and delicious appetizers at a fabulous Tenant Appreciation Night at Yang's at Canyon Lakes, San Ramon's newest must-see restaurant. Since it opened this summer, this modern Chinese restaurant has become quite a popular attraction, and is the perfect backdrop for a relaxing and entertaining evening.

Yang's dynamic menu features Mandarin-style wok cooking. Made with only the freshest, highest quality ingredients, the venue's made-to-order, lightly sauced dishes allow natural flavors to emerge and stimulate the senses. Chef David Yang's specialties include traditional Chinese offerings and innovative dishes such as Crispy Sea Bass Roll, Coconut Curry Chicken and Basil Eggplant.

Plan to mingle with your co-workers and other Bishop Ranch tenants in Yang's gorgeous, art-filled dining room. Please RSVP to Tenant Services at 543-0100. Deadline: January 9, 2006.

Host Your Meeting Here

Bishop Ranch Conference Center
2623 Camino Ramon, Suite 175 (BR3)

The Bishop Ranch Conference Center is conveniently located, tastefully designed, fully equipped and reasonably priced—the perfect spot for your next meeting, corporate luncheon, workshop or training session. For more information or to schedule a site visit, call 543-0100.

Bishop Ranch's Fourth Annual Tree-Lighting Ceremony

Thursday, December 1
5:30 -7:30 p.m. (the tree
will be lit at 6:30)
6111 Bollinger Canyon Road
(BR1)

Mark your holiday calendar: Bishop Ranch tenants, families and friends are cordially invited to the lighting of our spectacular 65-foot Christmas tree on Thursday, December 1. As you might expect, a highlight of this annual occasion will be Santa's arrival, complete with horse-drawn sleigh. There will be plenty of photo opportunities with Old Saint Nick (bring your camera), plus music by the Houserockers (who plan on living up to their name, and then some.)



The number of attendees at this event has grown each year, and so has the array of entertainment. This year's festivities promise to be bigger than ever—more entertainment, more stages, more fun. There will be food and beverages for all ages. Choral groups and other surprise entertainment will add a good note (several, actually) to the overall congenial ambience.

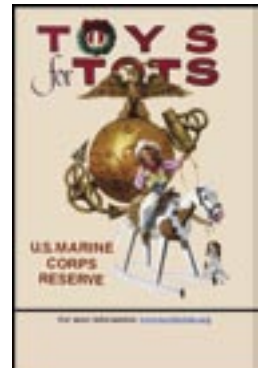
Don't forget to dress warmly—and to bring along your holiday spirit. We hope to see you there!

Toys for Tots

U.S. Marine Corps Toys for Tots Collection Program
Monday, November 28–Friday, December 16

We invite you to join our efforts to bring a shiny new Christmas gift to needy youngsters in the local and surrounding communities. This will be our third year hosting Toys for Tots. Thanks to all of you, the collection barrels overflow each year.

This year, many new families have relocated to the Bay Area from the Gulf Coast so, more than ever, your donations will be very much appreciated. For your convenience, red barrels will be placed in all building lobbies at Bishop Ranch from Monday, November 28 through Friday, December 16. Plan to drop by and drop in your goodies. Happy holidays!



The Nutcracker's Sold-Out Performances

A great time will be had by all: Bishop Ranch tenants and their families are sure to enjoy their December 9 trip to the San Francisco Ballet's *The Nutcracker*, which will be viewed from dress-circle seats and followed by a meet-and-greet with *Nutcracker* characters. We're planning to make this an annual event, so keep it in mind for next year. (Our tickets for this year's performance sold out immediately!)



Learn CPR and First Aid

Training for Infant and Child CPR, First Aid
Wednesday, January 11, noon–1 p.m.
2633 Camino Ramon, Suite 150 (BR 3)
FREE (includes a light lunch)

Every second counts in an emergency, yet a response to your 9-1-1 call can sometimes take up to six to seven minutes. Do you know how to care for an injured or sick child in a life-and-death circumstance?

Come to this FREE seminar and learn vital information about choking management, rescue breathing and CPR. Instruction is provided by Adams Safety Training, which has been offering first aid, CPR and OSHA-approved safety courses since 1993.

Call Tenant Services at **543-0100** to sign up for this informative seminar. Registration is limited to 20 participants. Deadline for sign-up: **Monday, January 9, 2006.**

Tenant Profile: David Brunton

SBE's future looks very bright, according to CFO David Brunton, thanks in part to the company's strategic involvement in Internet-based data storage, known in the business as iSCSI, and voice communication, called Voice over IP, or VoIP. "iSCSI storage software offers companies simplified access to information, as well as superior data backup options," Brunton explains. "VoIP allows consumers to make phone calls over the Internet using their computer without having to pay long-distance charges. It's really the next generation of telephony, and it's very hot."



Résumé

Name: David Brunton

Title: Chief Financial Officer

Company: SBE Inc.

Location: BR8; sales offices in Southern California, North Carolina and Texas

Number of employees: 40

Year company was founded: 1976

Number of years at Bishop Ranch: Almost three

Company Profile

Headquarters: San Ramon

Business: "We provide the building blocks that enable IP-based data storage and voice applications. Our target markets include OEMs in data storage and communications."

Business approach: "This is a mature company with a start-up attitude in the revolutionary IP-based data storage and voice communications markets."

Biggest challenge: "Making sure we have sufficient capital to execute our plan."

Biggest risk taken: "The biggest risk we've recently taken was when we purchased PyX Technologies and moved into the emerging IP-based storage software market."

Favorite task: "Planning and managing critical activities to success."

Least favorite task: "Complying with all the recent regulations—Sarbanes-Oxley Act and the like."

Your source of inspiration: "In business, it's Gus Constantine, with whom I was associated for 14 years. He's a self-made man who grew his company's worth from \$8,000 to over \$150 million through dedication to customer satisfaction and attention to detail."

Personal Philosophy

Best way to motivate co-workers and staff: "Allow them to take personal responsibility for their successes and failures. People generally like the personal satisfaction of doing the job correctly, and you just have to give them the opportunity to shine. I typically do not micro-manage. My staff members are professionals, and I treat them as such."

A goal you still want to achieve: "For this company, it's a collective goal: We want to grow the company with our IP-based products, and at the same time become the standard for iSCSI in the data storage market. When we get there—and it's not *if*, it's *when*—we'll have done things right."

Off Hours

Favorite pastime: "Playing golf and enjoying a good glass of wine. Golf is also my favorite stress-buster—but sometimes it creates it!"

Favorite vacation spots: "Maui and Lake Tahoe."

Favorite music: "Rock, but I like all kinds of music."

Favorite cause: "Education. It's one of the things that can make a critical difference in everybody's lives."

Wine 101 Seminar and Tasting

Wednesday, December 7, 5:30–7 p.m.
2623 Camino Ramon, Suite 175 (BR3)
FREE



With the holiday season upon us, what better time to raise our wine glasses in festive toasts and to learn how to savor each sip? Whether you're a wine connoisseur or a wanna-be, you'll enjoy our free Wine 101 seminar, presented by WineStyles Wines & Gifts. Learn about wine varietals, proper pairing with cuisine and more. Then, the next time you've got pouring duties, you'll do it with panache. To RSVP or for more information, call 543-0100. Space is limited. Please RSVP no later than Monday, December 5.

Convenient Candy Gifts

11 a.m.–3 p.m.
Tuesday, December 6
12667 Alcosta Boulevard, Lobby (BR15)
Wednesday, December 7
5000 Executive Parkway, Lobby (BR8)
Thursday, December 8
2623 Camino Ramon, Lobby (BR3)



We have a sweet deal for you just in time for the gift-giving season. See's Candies will be selling its tasty wares at Bishop Ranch from December 6 through 8, 11 a.m.–3 p.m., at a different convenient location each day. Gift-boxed candy will be available in all sizes and discounted up to 30% off retail prices. Remember: This is an exclusive offer for Bishop Ranch tenants. Be sure to take advantage of these special treats.



Pilates Beats the Holiday Spread

Mondays, January 2–February 6
Tuesdays, January 3–February 7
Thursdays, January 5–February 9
Noon–12:45 p.m.
12667 Alcosta Boulevard, Second Floor (BR15)
Cost: \$40 cash, \$42 checks

Need a game plan for losing those extra pounds that the holidays are almost sure to bring? Try Pilates at noon. Instructor Judith Connaughton will help you boost your strength and improve your energy, and have a good time while you're at it.

Don't forget to wear comfortable clothes and bring a floor mat, plus a pillow or towel for your neck. To reserve your spot, call Tenant Services at 543-0100.

Personal checks, payable to Judith Connaughton, are accepted. Full payment is required at the first class of each session.



Wardrobe for Opportunity Clothing Drive

Thursday, December 8
2633 Camino Ramon, Suite 150 (BR3)
8 a.m.–2 p.m.

Wardrobe for Opportunity is an East Bay organization that empowers disadvantaged

women and men seeking employment in Contra Costa and Alameda counties by providing them with suitable business attire for job interviews. As part of Bishop Ranch's Season of Giving, we're hosting a one-day clothes drive for this worthwhile organization, and inviting everyone to donate business clothes and accessories that you no longer use.

You can drop off clothes starting at 8 a.m. For those who need receipts, volunteers will be on hand from noon to 2 p.m. On behalf of Wardrobe for Opportunity, thanks in advance for your generous support.

For more information on Wardrobe for Opportunity and its programs, visit its Web site at www.wardrobeforeportunity.com.

Calling All Notaries

If you are a registered notary and would like to be added to our roster of notaries, we want to hear from you. We maintain a list that we frequently give to tenants in need of a local notary. To join our roster or for more information, call Tenant Services at 543-0100 or e-mail scorbett@bishopranch.com.

Preferred Rates for Bishop Ranch Tenants

Visit www.bishopranch.com and click "Amenities" to view these sponsor companies' special offers. While you're there, check offers from Monterey and Napa vendors, too.

New This Month

Fitness 19 • Kinder Meat and Deli • WineStyles Wines & Gifts

Caterers

Boudin Bakery • Classic Catering • Diablo Deli • Emilio's of Danville • Erik's Deli Cafe
• Events by Wallace • Giuseppe's Pasta & Grill • Max's Diner • Scott's Seafood Bar & Grill Walnut Creek • Uncle Yu's Szechuan Restaurant • Valley Catering

Restaurants

Alouettes Restaurant • Applebee's Restaurant • Blackhawk Grille • The Brass Door
• Bridges • Café Esin • The Dog • Erik's Deli Cafe • Faz Restaurant • Kabob House Too Restaurant • Luna Loca Mexican Restaurant • MaggieMoo's Ice Cream & Treatery
• Max's Diner • Mudd's • Pasta Gondola Restaurant • Quiznos Subs • Regional St. Bistro at the Radisson Hotel Dublin • Stixx & Steaks Restaurant (Marriott Hotel)
• Yang's Restaurant at Canyon Lakes

Hotels

AmeriSuites Hotel • Best Western Danville Sycamore Inn • Corporate Housing by Synergy Relocations • Courtyard by Marriott • Crowne Plaza Hotel Pleasanton
• Embassy Suites Walnut Creek • Hampton Inn • Harbor Court Hotel • Hilton Garden Inn Livermore • Hotel Griffon • Hotel Triton • Hyatt Regency San Francisco • Marriott Walnut Creek • Oakwood Corporate Housing • The Prescott Hotel • Radisson Hotel Dublin • Residence Inn San Ramon • The Rose Hotel • Sierra Suites San Ramon • Sir Francis Drake Hotel • Summerfield Suites • The Village at Squaw Valley • Wyndham Garden Hotel Pleasanton

Miscellaneous Services

AHN's Shoe Repair • A Max Limousine Transportation • American Financial Lending
• Armanino McKenna LLP • ArtDirect.com • Artful Solutions • Avis Rent-a-Car • Awe-Dacious Salon • The Basket Lady • Bay Plant Company • Bishop Ranch Chiropractic Center • Bishop Ranch Dentistry • Bishop Ranch Veterinary Center • Black Tie Transportation • Bochenski Video Services • Bodylines Day Spa • Café Matty
• Cambridge SoundWorks • Campus Wireless • Canyon Oaks Apartments • Chic & Younique • ClubSport of San Ramon • CompUSA • Crown Billiards • Danka Office Imaging • Diablo Funding Group • Dublin Golf Course • *East Bay Business Times* • East Bay Connections • East Bay Eye • East Bay Flower Company • Empire Realty • Enchanted Florist & Gifts • Enterprise Rent-a-Car • ENT Networks, Inc. • Excel Graphics • FastFrame of San Ramon • Gift Bags Online • Gift Baskets by Design • GMAC Mortgage • Healthy Ways Muscle Therapy Solutions • Heaven's Best Carpet Cleaning • Home Inventory Specialists • Hometown GMAC Real Estate • Hornblower Cruises • IM=X Pilates Studio
• Indulgence Salon • Liberty Fitness • Matchpoint Graphics • Meeting Possibilities • My Training Dept. • New Age Dentistry • Nor-Cal Moving Services • No Sweat • Optometric Elements at Bishop Ranch • Out & About • Quality Haircuts • The Rain Forest • RMS Data • Roesbery/Spillner Car Care • SAFE • Sam Clar Office Furniture • San Ramon Body & Detail Shop • San Ramon Chiropractic and Occupational Center • San Ramon Dental Excellence • San Ramon Family Optometry • San Ramon Floral Fantasy • Security Public Storage • Seishindo Acupuncture • Serenity Skincare • Smog Check by Boss Trucks
• Sponges Car Wash • Spotlights Art Academy • Spray Soleil • Suddath Relocations
• Susan Cooke Interior Design Group • Tans Plus • Technology Integration Group (TIG) • TLC Interior Plant Services • Trans American Tours • 24 Hour Fitness • 20/20 Optometry
• Valley Limousine • Versailles Jewelers • Wedgewood Wedding & Banquet Center • XO Communications • Yoga



Child-Care Referrals

Your **Tenant Services office** is working with child-care referral agencies in Contra Costa County, as well as elsewhere in the Bay Area, and can help you obtain a list of licensed child-care providers based on your child's age, location of the child-care facility, hours required and any special needs. This referral service is free to Bishop Ranch tenants and their families. For assistance, call **543-0100**.

The Best for Commuters

The **Bishop Ranch Transportation Center** (BRTC) has been in the spotlight a lot this year, and we've spruced up our Web page to respond to the developments. (To check it out for yourself, just go to www.bishopranch.com, then click "Transportation Center.") From articles on the front page of the *Contra Costa Times*

and in *USA Today*, and news spots on *Good Morning America*, ABC-KGO/SF and TV 30 (Pleasanton) to Internet coverage on *The Christian Science Monitor* news wire (csmonitor.com) and MSN.com, the world has glimpsed what we offer free to Bishop Ranch employees every day, and they can't believe their eyes.

What's unique about BRTC is the spectacular commuter benefits program we've provided for 23 years, far different from programs springing up nowadays due to the high cost of gas. According to Betty Deakin, Ph.D., head of the University of California Berkeley's Transportation Research Department, Bishop Ranch offers "probably the best commuter program in the country. It should be used as a national model."

More honors: BRTC placed at the top of the EPA-sponsored Best Workplaces for Commuters five-month Race to Excellence national challenge, and received a Gold Award for Excellence at the Association for Commuter Transportation International Conference in September. For more information on BRTC's many programs and services, call **830-0101**.

